

MEET THE MENTORS

Joe Huddleston, Squaredot



Why do you think the BCO is important? Why did you join?

The BCO offers members the invaluable opportunity to connect and build long-lasting relationships with peers within the built environment. Additionally, access to a wealth of industry-leading research and benchmark data makes the BCO a critical resource for designing and delivering the most relevant, responsible and thoughtful built environments. I joined the BCO to initially learn and then contribute to creating positive impactful environments, informed by the numerous initiatives that the BCO engage with through their members and guests.

What made you want to become a mentor?

If I don't understand something, I'll keep asking until I do. I think mentoring is similar and should be a two-way dialogue. I can likely offer some anecdotal advice from personal experience, scrapes and red-faced moments but the answer and support likely lie somewhere between your own experience and your mentees. Finding common ground and tailored mentee support is my personal challenge and the reason I got involved.

What has been your biggest achievement as a mentor?

My biggest achievement as a mentor is two-part, the prior privilege of chairing the BCO Mentoring Programme for the West Midlands and more recently chairing the BCO Mentoring Programme nationally. I'm still pinching myself, what a responsibility and honour. There is much to get done and my sleeves are rolled up. Thank you, Clare, for the wonderful opportunity!

What are you most proud of in your career?

Career achievements and reasons to be proud are tricky for me. I know I'm proud and honoured to have worked with so many great clients and companies, this is quite a privilege and something to be thankful for, as well as proud of. I'm keener to look forward and work on the next challenge. The next thing to be proud of is likely just around the corner...

What is the most useful piece of advice you've received during your career?

Most useful piece of advice I've received, probably 'work hard, play hard'. If that sounds a bit clichéd then perhaps it's to just keep putting yourself out there. I've always pushed myself to do things that make me a bit nervous. If it goes wrong, dust yourself off and go again; and ask lots of questions while you're at it.



To meet our other mentors or find out more about how to apply to the Mentoring Programme, visit the [BCO Website](#)