

MEET THE MENTORS

Robert Marney, Cundall

Why do you think the BCO is important? Why did you join?

For me, the BCO stands as an institution that seeks to exemplify the highest standards of workplace design. I wanted to be a part of a group of likeminded people who are passionate about their work and always looking at ideas or ways to improve.

What has been your biggest achievement as a mentor?

I can only speak of my mentoring experience at The Amos Bursary: one of my previous mentees was keen to apply to graduate positions. Whilst he was academically excellent, it became clear that he lacked confidence in interviews. So, we worked on this together and discussed some strategies that he could use in interviews. He went on to secure a graduate position at a major financial media corporation and was extremely happy with the result. It felt good to see someone achieve what they really wanted, and to be a part of it. I'm still in contact with him now and he was genuinely appreciative for the help and support.

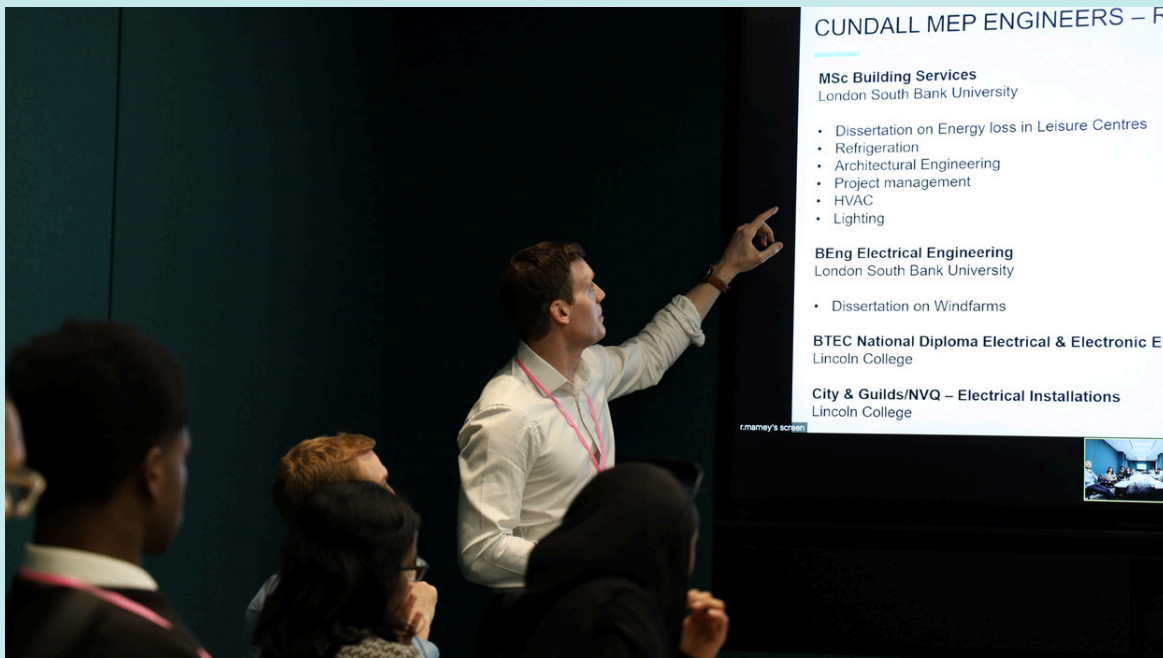


What is the most useful piece of advice you've received during your career?

The most useful piece of advice I received was to always strive for the highest standards possible. In doing this you are constantly pushing the boundaries and respectfully challenging the status quo, whilst seeking continual improvement. It's served me well so far.



To meet our other mentors or find out more about how to apply to the Mentoring Programme, visit the [BCO Website](#)



What are you most proud of in your career?

I'm most proud of arranging a site visit and experience for some BTEC college students from Brixton. They had an assignment to assess and report on control systems within their building, but their college had no such infrastructure. I was leading a large fit-out at Marsh McLennan Tower Place and the contractor kindly agreed to host a tour of the the BMS and associated systems on a working site. This enabled the students to take photos, draw sketches and take notes to form the basis of their assignment. It also enabled them to see and experience a live construction site for the first time and they were extremely excited about this. The college principal was very grateful for this, I only wish I could arrange more of these.

What made you want to become a mentor?

My initial reason for mentoring is that I had some tutoring help from a lecturer during my college days. I genuinely would have struggled without this assistance. So, I wanted to try and help others and to have a positive effect of their careers and their development. I already mentor students at a charity (The Amos Bursary) therefore I believe that I have some skills and experience that can be used for the BCO Mentoring Programme.



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