

MEET THE MENTORS Rob van Zyl, Cundall



Why do you think the BCO is important? Why did you join?

I joined the BCO almost 20 years ago, because I wanted to find out about best practice in workplace design. In addition to learning about best practice, the BCO afforded me the opportunity to actually tour great buildings and learn from others that I could network with there. The BCO provides a vital platform for any professional involved in office developments.

What made you want to become a mentor?

I learnt so much from others who were generous enough to lend me their time, and now I would like to repay the favour by helping others.



What has been your biggest achievement as a mentor?

I have mentored several people through their careers from under-graduate to Director, and have always been proud to see people excel.

What are you most proud of in your career?

I am most proud of starting the Cundall office in Birmingham 21 years ago and developing it into a vibrant business in the Midlands.

What is the most useful piece of advice you've received during your career?

Perhaps the most useful piece of advice I was given is to try to recruit people who are better than you are, don't be threatened by them, they will drag you along in their wake.

To meet our other mentors or find out more about how to apply to the Mentoring Programme, visit the <u>BCO Website</u>