

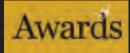
### The British Council for Offices Awards













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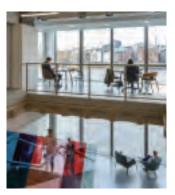


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Birmingham City Council's 10 Woodcock Street has been worked hard since completion, but the agile space continues to foster collaboration and interaction between teams.

# Introduction

We are creating workplaces which give flexibility to people

Between us, the national judges of this year's Awards have been involved with buildings for a good century and a half.

So it is with some authority when we say that the 25th year of the BCO Awards has afforded one of the best crop of workplaces we have ever had the good fortune to come across.

The standard of entries was so high it was a truly difficult task to pick just one winner from each category.

The quality of the winning buildings is of such a level that many standout design features and technical innovations which were considered ground breaking just three or four years ago, are now often the norm.

BREEAM ratings of 'Very Good', 'Excellent' and even 'Outstanding' are prevalent, and no longer the preserve



buildings as the means to motivate and inspire their workforce.

And we saw how in turn they are reaping the benefits of their intuition: increased productivity; less sick leave; motivated staff; improved retention rates; and attractiveness to newcomers These exemplar buildings are not coming about through chance. There were excellent examples of staff engagement at the very early stages to ensure their desires and needs were considered and incorporated into the final outcome. they were being slavishly followed. Now common sense prevails, with the BCO guides being used for pointers and assistance, and teams not being afraid to deviate from them – or even ignore them – when the situation demands.

This tendency to adapt and innovate has meant that we are creating workplaces, which give flexibility to people, not just office space.

Throughout the country we saw office floors serving effectively and efficiently different brands, companies, sectors and demands; we witnessed white and blue collar workers working side by side; and observed agile workplaces hosting a plethora of trades and skills, all of which encouraged much greater collaboration for the benefit of their respective companies.

Going forward we can see

### Employers are using their buildings as the means to motivate and inspire their workforce, and we saw they are reaping the benefits of their intuition

of London and the key conurbations.

As the quality of the buildings themselves has increased, there appears to be even more of an emphasis on what goes on inside them, with more and more developers, designers and occupiers focusing their efforts on the wellbeing of staff and functionality for all building users.

On our travels, the judges were heartened that employers are using their are all the direct results of providing an inspirational workplace.

Designers now realise that 'old fashioned' things like staircases and manual windows are actually quite useful. People often like to take the stairs – it's healthy and there's always the chance of a fortuitous meeting – and who does not prefer a natural breeze on a summer's day as opposed to a chill blast from an airconditioning unit? It was reassuring that this process was undertaken honestly and produced tangible benefits – it was not performed as a lip service operation or as a box ticking exercise. It also required close collaboration and empathy between all members of the team from the outset.

The BCO Guides to Fit Out and Specification are just that – guides – and it was encouraging to see them being used as such. In the past we often saw that that enhanced knowledge, experience and technology will ensure that the buildings we develop will continue to evolve and improve.

And as we apply common sense, context and creativity we will ensure that inside those brilliant buildings there are excellent workplaces giving the innovative space that will enable people to excel.

Nigel Clark Chair of the BCO Awards 2017

# List of winners

President's Award Paul Finch OBE

Best of the Best / Corporate Workplace National Regional London Sky Central, Sky, Grant Way, Isleworth, Middlesex

Regional Scotland Ineos Headquarters, 1 Inchyra Road, Grangemouth

National commendation Regional Midlands & Central England Marston's House, Brewery Road, Wolverhampton

National commendation Regional North of England, North Wales & Northern Ireland Moneypenny, Western Gateway, Wrexham

Regional South of England & South Wales SJP II, 2 Tetbury Road, Cirencester

Commercial Workplace National Regional London 8 Finsbury Circus, London

Regional Midlands & Central England Centre City, Hill Street, Birmingham

**Regional South of England & South Wales** One Central Square, Cardiff

Regional Scotland The Capitol, 431 Union Street, Aberdeen

National commendation Regional North of England, North Wales & Northern Ireland Tomorrow Building, MediaCityUK, Manchester

Fit Out of Workplace National Regional London The Estée Lauder Companies, One Fitzroy, 6 Mortimer Street, London

Regional Midlands & Central England Energy Systems Catapult, 18 Priory Queensway, Birmingham

Regional Scotland KPMG Glasgow, 319 St Vincent Plaza, Glasgow

Regional North of England, North Wales & Northern Ireland KPMG Leeds, 1 Sovereign Square, Sovereign Street, Leeds

Regional South of England & South Wales Maersk, The Point, Market Street, Maidenhead, Berkshire Refurbished/Recycled Workplace National Regional London 20 Eastbourne Terrace, London

Regional South of England & South Wales 9 Greyfriars, Reading

Regional Scotland 100 Queen Street, Glasgow

Regional Midlands & Central England The Officers' Mess Business Centre, Royston Road, Duxford, Cambridgeshire

Regional North of England, North Wales & Northern Ireland The Old Post Office, St Nicholas Street, Newcastle upon Tyne

Projects up to 1,500m<sup>2</sup> National Regional North of England, North Wales & Northern Ireland Concordia Works, 30 Sovereign Street, Leeds

National commendation Regional Scotland 5 Advocate's Close, Edinburgh

Regional Midlands & Central England Alconbury Weald Club, Alconbury Enterprise Campus, Alconbury Weald, Huntingdon

Regional London Beak Street, 67-71 Beak Street, London

**Regional South of England & South Wales** The Creative Quarter, 8a Morgan Arcade, Cardiff

Innovation National Regional London Sea Containers, 18 Upper Ground, London

**Regional Midlands & Central England** The Colmore Building, Birmingham

Regional South of England & South Wales The Creative Quarter, 8a Morgan Arcade, Cardiff See Projects up to 1,500m<sup>2</sup> for coverage

Regional Scotland Network Rail, Edinburgh MDU, South Gyle Crescent, Edinburgh

Regional North of England, North Wales & Northern Ireland Sky Digital Centre of Excellence, Sky 1, 2 and 3, Leeds Dock. Leeds

Test of Time National Birmingham City Council, 10 Woodcock Street Birmingham Lead sponsor



#### **Gold sponsors**



October 2017 EG 5

The winning workplaces are the tangible embodiment of the BCO's mission to communicate best practice in the office sector

## Judges

### Defining excellence in the office industry

For a quarter of a century the BCO Awards have acknowledged innovation, highlighted best practice and rewarded excellence in the office sector.

As the importance of the workplace in the local and national economy and wellbeing issues are further appreciated, award winners receive praise and recognition from beyond the world of property. The winning workplaces are the tangible embodiment of the BCO's mission to research, develop and communicate best practice in all aspects of the office sector.

The awards have evolved, grown and developed with the industry, and indeed society, since the inaugural ceremony in 1992. This year sees the introduction of two additional regional prizes; the Regional Committee Chair's Award and the Regional Innovation Award.

Each of the 31 award winners have reached the pinnacle of the property industry and in so doing set the benchmark which others aspire to emulate. Their achievement and endeavour stimulates overall advancement in the provision of our future places of work.

To create the definitive office requires aptitude,

**Tony Hordon** 

Parabola

knowledge and creativity. To match the application of the entrants, the BCO judges are all at the pinnacle of their profession, drawn from a broad range of backgrounds and locations, combining their experience and understanding to select buildings that truly 'define excellence'.

Their efforts ensure that the winners continue to provide examples of excellence in our workplaces.



Chairman: Nigel Clark Hilson Moran

REGIONAL PANELS London Nick Searl (Chairman) Argent LLP

Alan Bainbridge BBC

Helen Berresford Sheppard Robson

Phil Breeden Mace Cost Consultancy

Mike Burton AECOM

Andy Tyler Cushman & Wakefield

Richard Young Buro Four 
 Peter Crowther
 OI

 Bruntwood Estates
 Maximum

Matt Viall

(Chairman)

Turner & Townsend

**Glenn Howells Architects** 

North of England, North

**Andrew Woodhouse** 

Wales & Northern Ireland

**Davinder Bansal** 

Anticus Consulting

Simon Carter

**Theo Holmes** 

Rob Van Zyl

(Chairman)

Mott MacDonald

Cundall

CBRE

**Midlands & Central England** 

Oliver Gardiner Mace Developments

**lan Aldous** Arcadis

James Evans Savills UK

Tony O'Brien Sheppard Robson

David Wells Muse Developments

Scotland Stephen Lewis (Chairman) HFD Property Group

David Dool Cooper Cromar

Michael Gallacher Abstract Group of Companies



Keith Priest Fletcher Priest Architects

Gayle Leslie Wood Group PSN

Stephen Phimister TUV SUD Wallace Whittle

South of England & South Wales John Wright (Chairman)

Stride Treglown

Alistair Allison Tuffin Ferraby Taylor

Rory Carson Mapletree

Andrew Hardwick Williams Gunter Hardwick

Catherine Macpherson Hoare Lea As well as being a great intellect, an industry champion, a gifted journalist and reasoned debater, Paul really is a 'great bloke'

## **President's Award**

### Paul Finch OBE

Paul Finch may not be an architect, but he has an architect's eye; he is not an engineer, but he knows how things work; and while not a surveyor, he appreciates what makes commercial sense.

What the recipient of an OBE for services to architecture 'is', is one of property's most influential and revered commentators, and a champion of best practice in the built environment.

In 1972 the Cambridge history graduate joined *Estates Times* as a cub reporter, in an era of punitive government policies which would make even Jeremy Corbyn blush, and when UK surveyors were expanding overseas.

For the young Londoner this meant more than the odd foreign junket; it laid the foundations for a career based on an appreciation of great design and the belief that buildings are more than bricks and mortar.

The future Cabe founding commissioner moved to



small part to Finch, among others. This appreciation and encouragement of commercial property being a tool for good, and a refusal to toe the fashionable line of demonising modern design, has been fundamental throughout the Cabe Olympic Design Review Panel Chair's career.

Hence when many were blaming building design, rather than people, for a spate brought up in nice traditional homes," he wrote in *Architects' Journal*.

This ability to interpret the bigger, complex picture and coherently and entertainingly distil the information to a wider audience is indicative of a broader contribution to property.

The UCL honorary fellow's reasoning skills are in constant demand from review panels

from 1994, when he became a RIBA International Fellow – was an unqualified success. He helped to resuscitate the title's commercial health while also sponsoring the Stirling Prize and RIBA Awards programme.

From 2005 to 2009 he edited the *Architectural Review*, and launched the World Architecture Festival, which celebrates its tenth anniversary this year. Still the magazine's editorial director, he is currently back in the editor's chair – but only as maternity cover.

Time spent in the company of the Design Council's former deputy chair usually prompts a good discussion, and he is a valued participant at BCO events.

Chewing the fat with this bon viveur is a MIPIM highlight. Because as well as being a great intellect, an industry champion, a gifted journalist and reasoned debater, Paul really is a 'great bloke'.

I am delighted that I have the opportunity to present the President's Award to Paul Finch OBE. Paul has the rare ability to combine architectural knowledge with astute commercial understanding and then be able to translate it all into a great story. He has been one of the few to recognise the importance of office design on society and so it is wonderful for the BCO to recognise his incredible contribution to our world. 77

- Ken Shuttleworth, current BCO President and founding director, Make

*Building Design* as editor in 1983, when UK architecture was conquering the world.

The then-prevalent architectural philosophy of 'commercial property bad; social projects good' was being dismantled, thanks in no of terrorist attacks, a voice of reason prevailed.

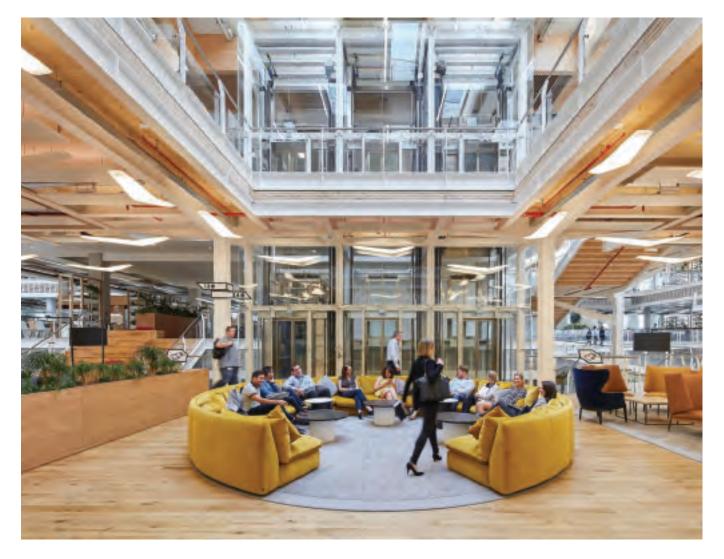
"There is a stream of architectural determinism which tries to blame crime on high-rise council estates. It is never explained why the Krays were so vicious when they were and major public inquiries such as those for the Heron Tower, the Shard and the Walkie Talkie, where he gave supportive evidence on Cabe's behalf.

The 68 year-old's stint as Architects' Journal editor – It is why, 11 years ago, the BCO gave him honorary membership and why now, we would like to recognise the immense contribution made to the offices sector by awarding Paul Finch the 2017 President's Award. Sponsored by ISG

The simple 'shed' typology brings the broadcaster's activities and staff together under one roof in a series of modern, people-centric spaces

### Best of the Best National & Regional winner Corporate Workplace London

# **Sky, Grant Way, Isleworth, Middlesex**



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#### The workspace is supported by a vast array of services and amenities, including restaurants, nail bars and the first 'cashless' Waitrose

The comprehensive involvement of Sky TV at all stages from concept, design and through to delivery of its UK headquarters building, means the media giant can take credit for creating this genuinely unique and hugely dynamic working environment.

Immediately recognisable from Sky News broadcasts, this new shed-like building deliberately brings the media giant back to its industrial estate roots, while the alternating panels of glass and aluminium install a contemporary feel.

This simple 'shed' typology brings the broadcaster's activities and staff together under one roof in a series of modern and people-centric workplaces.

Inside, large mezzanine floors are housed beneath a spectacular and lightenhancing structural timber ceiling – Europe's largest. This is topped by a grid of glass-box cantilevered skylights. The bright tripleheight atrium is enlivened with trees, informal seating areas and huge television screens. The broad flights of steps add to the spacious feel and provide further ad-hoc meeting spots. The 100m-long Sky Main Street runs the width of the ground floor, linking each area of the business, and also hosts promotions and events.

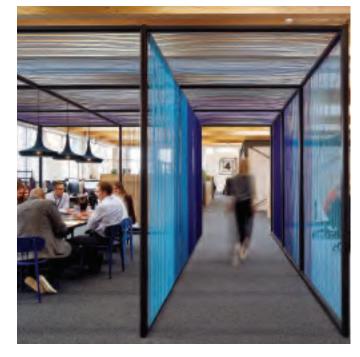
The 3,500 staff are housed in three 12,000m<sup>2</sup> floors, with a choice of 5,000 places to work. The enormous floorplates break down into a series of 18 neighbourhoods, which each house 200 staff. These are arranged around six cores that resurrect 'Büro Landschaft'inspired planning rules. Each floor interconnects with sculptural ramps and a staircase designed to encourage social interaction.

While these spaces are varied and individual they are clearly unified and integrate seamlessly into the overall scheme. Simple moves within the elegant fit out provide staff with choices that range from single person quiet working areas, to large communal spaces for team meetings and less formal discussion.

The workspace is supported by a vast array of services and amenities including six restaurants and cafés, a 200-seat cinema, a 200-person event space and a technology 'lounge'. There are also high street services including shoe repairs, nail bars and the first 'cashless' Waitrose. A short walk through the landscaped gardens brings you to the fitness centre with gym and bike shop and repairer.

Despite housing so many staff and visitors, the overarching sense of this building is one of calm, productiveness and creativity that is entirely suited to the nature of Sky's media-led business.

This genuinely flexible workplace represents a massive investment in staff wellbeing, exudes collaboration at every level and has achieved excellent post-occupancy results. Client Sky Owner Sky Occupier Sky Project manager Sky **Quantity surveyors** AECOM / JLL **Architects** AL\_A / PLP Architecture **Interior designer** HASSELL **M&E** engineer Arup Structural engineer Arup Contractors Mace / Como





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### Regional winner Corporate Workplace Scotland

### **Ineos Headquarters** 1 Inchyra Road, Grangemouth

Ineos O&P UK's new headquarters has replaced several disparate and outdated buildings on the company's estate with a modern, energy efficient building.

The new facility efficiently integrates the petrochemical giant's employees from 19 disparate locations under one roof – a commendable achievement. This contemporary workspace has stimulated a new and collaborative working culture and improved productivity.

The four-storey building has flexible meeting areas and conference facilities on the ground floor with open-plan offices above. The bright central atrium creates an impressive entrance experience for visitors and staff.

The overall scheme includes enhanced employee facilities such as secure bike storage, gym facilities, changing rooms and showers.

The aesthetic design does not suffer from the need to include the safety considerations of being located on a major petrochemical complex.

The new HQ is part of an ongoing investment in Ineos' 1,700-acre estate. Along with the new building, the petrochemical company has started clearing the site and instigating a series of synchronised projects and activities aimed at regenerating Grangemouth.

The new facilities are intended to attract other businesses to the area, with the ultimate aim of creating a world class manufacturing hub in the Central Belt of Scotland.

This building provides the perfect statement of intent and demonstrates the firm's commitment to this location. It has delivered a much-needed and truly modern and flexible workplace befitting of any city centre corporate headquarters. The aesthetic design does not suffer from the need to include the safety considerations of being located on a major petrochemical complex

Client Ineos Chemicals Grangemouth

Owner Ineos Chemicals Grangemouth

Occupier Ineos Chemicals Grangemouth

Project manager Gardiner & Theobald

Quantity surveyor Gardiner & Theobald

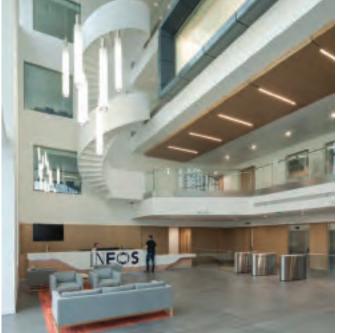
Architect Michael Laird Architects

M&E engineer KJ Tait Engineers

#### Structural engineers Woolgar Hunter (structure) / Patrick Mann & Associates

(specialist engineering) Contractor BAM Construction





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### National commendation Regional winner Corporate Workplace Midlands & Central England

# Marston's House

### Brewery Road, Wolverhampton

If ever an example was needed of blending great pub design with the requirements of agile, flexible and inspiring workspaces, then Marston's House would be one of the best.

The brewer's redevelopment of its home of the past 140 years exudes pride and encourages creativity, innovation and a new modern way of working.

Marston's original workplace has made a 'Smooth' transformation into a fit-for-purpose building befitting the 'Pedigree' and highlighting the "Resolution' of this forward-thinking pub operator and brewer of distinction.

Proud of its heritage and wanting to remain in its hometown, where the majority of its employees live, this design allows it to do so with style. This is an exceptional, future-proof office that has created efficient and modern space through the intelligent adaptation of the original building.

The innovative furniture, audio-visual technology and the majority of the fixtures and fittings were procured directly by Marston's itself. The workspace is a marriage of informal spaces and meeting areas that encourage agile working with an array of team tables, quiet booths, individual desks and marvellous pub-style snugs.

The new atrium and connecting bridges provide the physical links to enhance the movement of people, encouraging interdepartmental relationships and collaboration with the wider business.

Marston's new office is a great example of how to bring building, workplace and people together, blending the heritage of its past perfectly with the need to focus on its future. Marston's original workplace has made a 'Smooth' transformation into a fit-for-purpose building befitting the brewer's 'Pedigree'

Client Marston's Owner Legal & General Occupier Marston's **Project manager** Rider Levett Bucknall (RLB) **Quantity surveyor** KMB **Brief consultant** Capita Architect KMB **Interior designers** JMDA / Newman Gauge **M&E** engineer Jenks Associates Structural engineer Simpson Associates Contractor Carter Lauren Investment / property company Legal & General



#### It proves that fun and functionality are not mutually exclusive, with a treehouse meeting room helping to make an outstanding workplace

### **Sponsored by Hurley Palmer Flatt**

### National commendation Regional winner Corporate Workplace North of England, North Wales & Northern Ireland

### Moneypenny Western Gateway, Wrexham

Immense client and end-user engagement has created this flagship project for the telecoms industry, which was completed on programme and under its ambitious budget of £120 per sq ft.

The UK's leading telephone answering service and outsourced switchboard specialist has consolidated employees from five offices into a building with space for expansion and a design that encourages contentment.

The building demonstrates Moneypenny's commitment to staff wellbeing and welfare, right down to each employee being given a voucher to buy their own choice of desk lamp to create that personal touch.

The centrally located reception and common areas give everyone easy access, and the approach to the atrium – where staff take breaks, grab food and catch up with friends – is designed to create flexibility within the main space to cater for the various activities demanded of it.

The offices and atrium benefit from natural light streaming through large picture windows and skylights supplemented by a Dali illumination system linked to, and controlled by, the Building Management System. Clever internal design has achieved a spacious feel which still manages to maintain highly efficient floorplates.

This project demonstrates that bespoke design does not need to be expensive, and that BCO guidance provides a benchmark to create spaces that suit the end user while still conforming to institutional standards.

It also proves that fun and functionality are not mutually exclusive, with touches such as a treehouse meeting room helping to make an outstanding workplace. Client Moneypenny Owner Moneypenny Occupier Moneypenny **Project manager** Avid Property Consultants Quantity surveyor Todd & Ledson **Brief consultant** Hatrick Property Architect **AEW Architects and Designers Interior designers** AEW Architects and Designers **M&E** engineer Cundall Structural engineer Cundall Contractor Pochin's Construction Investment / property company Royal Bank of Scotland Developer Moneypenny Agent Hatrick Property





**Sponsored by Hurley Palmer Flatt** 

### Regional winner Corporate Workplace South of England & South Wales

SJP II

### 2 Tetbury Road, Cirencester

The close working relationship between client and developer has enabled this elegant and efficient new building.

The thoughtful design compliments St James's Place Wealth Management's existing office on this site, creating an attractive campus environment.

Using a similar form and palette of high quality natural materials as the existing building, the team have created a modern contemporary building that still manages to fit comfortably into the traditional streetscape of this attractive Cotswolds town.

The design has maximised development

on a constrained site by incorporating the plant within the main building volume.

This strategy also maintains key views across town and exploits the level change across the site, bringing together two levels of car parking within a wing of the building.

The feeling of quality created by the building exterior carries on to the inside, with natural light flooding into the office space, which has been fitted out using durable natural materials.

Subtle decor and furnishings have generated a very calm atmosphere. The enhanced café area provides a double-height space, away from the grand public entrance, which creates breakout areas for informal meetings, quiet working and relaxation.

Rated BREEAM 'Very Good', the building has highefficiency gas boilers, used sustainable product sourcing, has energy-efficient external lighting and BREEAMcompliant cycle storage.

The energy efficiency and waste reduction was also enhanced by the main contractor completing the fit out as an extension to the main contract, helping to create a building of exceptional quality and value. The design has maximised development on a constrained site by incorporating the plant within the main building volume

Client St James's Place Wealth Management Owner Citygrove Occupier St James's Place Wealth Management **Project manager** Stace **Quantity surveyor** Stace Architect Scott Brownrigg Interior designer Atkins M&E engineer Watkins Payne Partnership Structural engineer Ward Cole Contractor Barnwood Construction **Developer Citygrove Securities** Agent DohertyBaines





### jacksonicoles

Construction Consultants Project Management and CDM Services for 15 Bishopsgate

Sponsor of the BCO Awards 2017, Commercial Workplace Category

www.jacksoncoles.co.uk Jackson Coles LLP Morelands, 5-23 Old Street, London, EC1V 9HL Tel: 020 7608 8600

This development has maximised the potential of a very difficult site while respecting the surrounding heritage context

National & Regional winner Commercial Workplace London

# 8 Finsbury Circus



Juliet balconies and frameless glazed dormer windows give a modern touch to the building's traditional features

No 8 is a quintessential City building that sets a benchmark for future development in London and other cities.

The former River Plate House has been redeveloped into a striking new office, providing the perfect link between the calm of Finsbury Circus and the vibrancy of South Place.

This development has maximised the potential of a very difficult site while respecting the surrounding heritage context.

Traditional materials have been used cleverly to create a contemporary piece of architecture that blends effortlessly into its historic surroundings. A dramatic and elegant entrance hall links though the entire ground floor of the building to Eldon Street.

Two new frontages have been created. One

addresses a City of London architectural set-piece, Finsbury Circus, with an elegant calm insertion into the curving elevation to Edwin Lutyens' listed Britannic House next door. The second elevation incorporates a retained façade onto the busy route to Liverpool Street Station.

The building is configured around a central core that adds to the visibility within the floors, rather than detracting from it, and gives access to the large, columnfree office space. The floor plates are simple but elegant and encourage people to take the glazed staircase to move between floors.

The sweeping reception area recalls an urban art gallery and very much feels like a high-quality public space. The nine-storey high metal artwork combines with the lightwell, adjoining the glazed party wall, to spread light throughout the upper and lower floors.

The new Portland Stone and bronze façades have retained a proportion of the original 1920s design. Juliet balconies and frameless glazed dormer windows give a modern touch to the traditional features. The building is crowned with landscaped terraces overlooking the Circus Gardens and the everchanging city skyline.

Sustainable touches in the BREEAM 'Excellent' building include 160 cycle spaces, photovoltaics and a grey water green roof.

Overall, this is a highly intelligent and carefully considered redevelopment, which has significantly increased the net usable area and shows what can be achieved through efficient design. Clients Mitsubishi Estate London / Stanhope Owner Mitsubishi Estate London Occupier Mitsubishi Estate London (Landlord) **Project manager** Lendlease **Quantity surveyor** alinea Architect WilkinsonEyre **M&E** engineer WSP Group Structural engineer Waterman Contractor Lendlease Developer Stanhope Agents

CBRE / Cushman & Wakefield





### Regional winner Commercial Workplace Midlands & Central England

### **Centre City** Hill Street, Birmingham

The complete redevelopment and refurbishment of this 1975 Richard Seifert building has revitalised the office space and breathed new life into this important area of Birmingham city centre.

The team has also successfully overcome what was a challenging spatial legacy and revitalised this 20-storey landmark building minutes from Birmingham New Street Station.

The commercial potential of the building has been maximised and had a transformative effect on its occupier profile and strength. The simple and timeless design, combined with intelligent planning, has created an exceptionally cost-effective format.

The ground floors, which originally formed 'The Podium' and housed a nightclub and theatre, are now integrated into the overall aesthetic of the new building.

The access, circulation and daylight have all been enhanced, with the contemporary styling still retaining echoes of the 1970s character. The columnfree tower floorplates provide spacious and light workplaces.

The high quality and

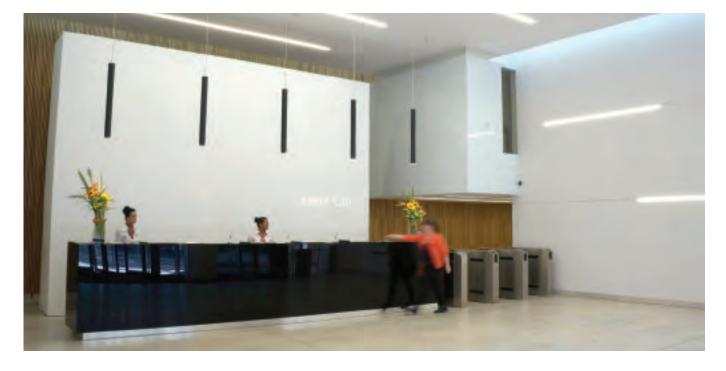
flexible workplaces have met with strong levels of demand bringing well-deserved commercial success. OFWAT and Citizen's Advice Bureau are among the new tenants, meaning the building is now nearly fully occupied as opposed to two-thirds empty as it was in 2012, before the redevelopment programme was undertaken.

Rents have increased by around 160% and the asset itself has seen its value more than double.

Centre City's success can be attributed to the considered design and a firm focus on the needs of the occupiers. Access, circulation and daylight have all been enhanced, with the contemporary styling still retaining echoes of the 1970s

Client Bruntwood

Owner Bruntwood Project manager Bruntwood Architect Associated Architects Interior designer Associated Architects Structural engineer Pell Frischmann Developer Bruntwood



#### Staff, visitors and the wider public can engage naturally with the building, which gives off a positive vibe

### Regional winner Commercial Workplace South of England & South Wales

# One Central Square

This speculative development has unquestionably delivered urban regeneration to a key area of Cardiff city centre.

As a gateway site close to Cardiff Central railway station, which will shortly provide a boulevard between the station and Millennium Stadium, the success of One Central Square is intrinsic to the city's prospects.

The design team has provided a thoughtful response to the plot's situation, slightly elevating the building to provide a degree of natural separation from passers-by going to and from the stadium. This has been done skilfully and without the building feeling aloof.

Staff, visitors and the wider public can engage naturally with the building, which gives off a positive vibe.

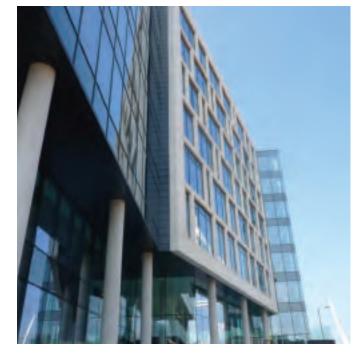
Building users benefit from the business lounge and café, accessed from the double-height reception. Simple architectural principles have been applied cleverly when setting the layout, to produce an elegant product that maximises natural light from every elevation and creates flexible floorplates. The team has also achieved remarkable value on this flagship office building, keeping costs low without compromising on the quality of the materials or workmanship.

This ambitious scheme has been meticulously thought through, sensitively planned and has ultimately delivered a high-quality working environment which is a welcome addition to the landscape.

This thorough endeavour has resulted in commercial success and a stand-out development that will have positive effects beyond its office walls.

### Sponsored by Jackson Coles

Client **Rightacres Property Co** Owner Legal & General Property **Occupiers** Rightacres Property Co / Blake Morgan / Hodge Bank / S3 Advertising / MotoNovo Finance / Milk & Sugar / Entrepreneurial Spark **Project manager** Jaylae Consulting **Quantity surveyor** Jaylae Consulting **Brief consultant Rio Architects** Architect **Rio Architects** Interior designer **Rio Architects M&E** engineer McCann & Partners **Structural engineer** Arup Contractor Willmott Dixon Construction Investment/property company Legal & General Property / **Rightacres Property Co** Developer **Rightacres Property Co** Agents Savills / Cushman & Wakefield





### Regional winner Commercial Workplace Scotland

### **The Capitol** 431 Union Street, Aberdeen

This development is a fine example of regeneration in action.

Proudly facing the somewhat tired and forgotten Union Street, the meticulous refurbishment of this instantly recognisable 1930s former cinema is a masterclass in high quality building restoration.

Once transported through the impressively restored Art Deco entrance and raised reception area, the building morphs from historic to modern, with seven upper floors of open plan, grade A office accommodation. The team deserve praise for delivering the correct balance between quality and value engineering, the latter by changing the basement car park to lower split-level parking. This saved both significant construction cost and retained column-free internal office space.

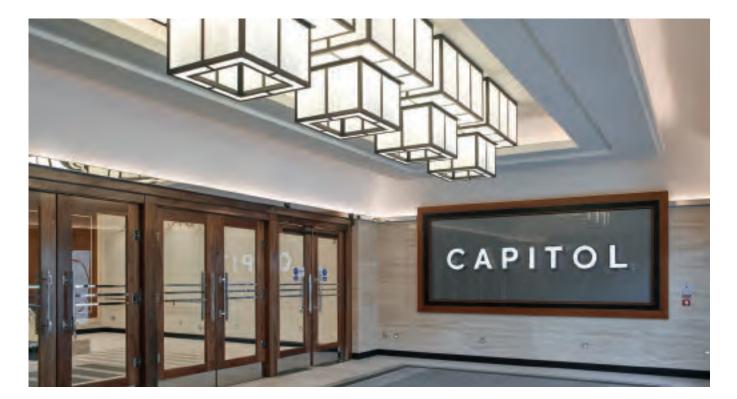
The floorplates are light and open with the upper levels enjoying stunning views over the city skyline. The workspace has been well and truly brought into the 21st century.

With two high-calibre corporate occupiers secured – in the form of PwC and MMS – The Capitol is already delivering on its potential of housing around 700 new workers, which will help reinvigorate and bring new life to this part of the city.

Successful integration of old and new is not an easy task but with The Capitol, Aberdeen has gained an addition to the office market that it can be proud of for many generations to come.

Regeneration is often incorrectly used to describe a standard project – the redevelopment of this Art Deco landmark building is anything but standard. Regeneration is often used to describe a standard project - the redevelopment of this Art Deco building is anything but standard

Client Knight Property Group Owner M&G Real Estate **Occupiers** Part pre-let to PWC Project manager Knight Property Group Quantity surveyor Mcleod and Aitken **Brief consultant** Keppie Design Architect Keppie Design **Interior designer** Keppie Design **M&E** engineer TUV SUD Structural engineer Fairhurst Contractor Andrew Cowie Construction Investment / property company M&G Real Estate Developer Knight Property Group Agent Ryden



The use of raw materials, the exposed castellated steel structures and suspended services create an industrial aesthetic

#### Sponsored by Jackson Coles

### National commendation Regional winner Commercial Workplace North of England, North Wales & Northern Ireland

### Tomorrow Building MediaCityUK, Manchester

The intelligent and focused design of this building has been executed perfectly to meet the needs of the target tenants of this alternative workplace environment.

Visitors are greeted by vibrant facades, which provide an appropriate entrance statement to the MediaCity development.

The experience continues through to the exciting and imaginative workspace, which includes collaboration areas such as a pay-asyou-stay sitting room and co-working hub. The six floorplates are spacious and flexible, and the WCs add a new novelty dimension. Occupier comfort and energy efficiency is key in this BREEAM 'Excellent'rated building. The office accommodation is designed as a naturally ventilated space with options for mixedmode and full air condition operation by tenants.

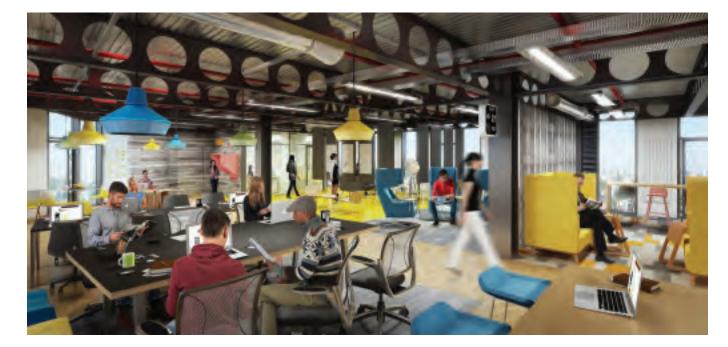
The cross-flow, passive ventilation strategy uses large format parallel opening windows, which can effectively control the internal air quality and form an integral part of the facade design. This allows users to finely adjust the amount of free air flow as required.

In conjunction with openable window units,

fresh air can also be introduced by opening 'concealed doors' within the façade, allowing air intake via an external louvered panel.

The use of raw materials, the exposed castellated steel structures and suspended services create an industrial aesthetic while still forming a practical, flexible office environment.

The team have constantly challenged how flexible workplace solutions could be delivered to suit a wide and varied customer base, producing a creative, collaborative and innovative workspace. Client Peel Media Owner Peel Media Occupier Multiple occupiers Project manager Peel Holdings (Management) Quantity surveyor Turner & Townsend **Brief consultant** Chapman Taylor Architect Chapman Taylor Interior designer Chapman Taylor M&E engineer AECOM Structural engineer AECOM Contractor Bowmer & Kirkland Investment / property company Peel Media Developer Peel Media Agent Edwards & Co



The modern technology utilised, which allows key areas to be rebranded at the touch of a button, is most impressive

### National & Regional winner Fit Out of Workplace London

# The Estée Lauder Companies

### **One Fitzroy, 6 Mortimer Street, London**



22 | EG October 2017

The close collaboration between the designers and client was instrumental in applying the foundation for this success

Estée Lauder compacted five London offices into this single new central headquarters building with a fit out that was more than cosmetic – it achieved the impressive feat of moulding 25 brands into one corporate workplace while retaining their individual identity.

The new headquarters is centred around family, home and community to support collaboration, agility, creativity and innovation.

The open and flexible environment the team has created will also help the beauty products giant attract and retain talent.

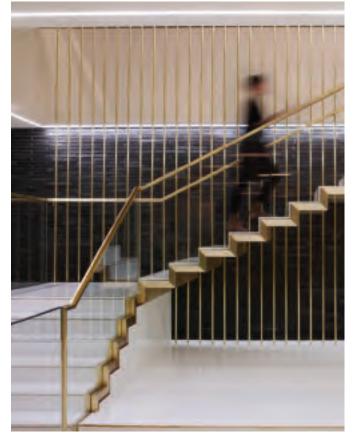
Visitors will be made up from the moment they enter the building and are met by the sophisticated reception, in the style of a contemporary boutique hotel lobby. The spectacle continues through to the dramatic central atrium and the statement internal suspended spiral staircase, which provides an eyecatching connection to ground, first and second floors and gives access to the cafes, social space and shop.

Health and wellbeing facilities are at lower ground while the top floor houses presentation areas, a bar and event space. Staff benefit from an in-office salon and private make-up shop.

Set over the 10 floors, each of the individual brands shines through and projects their own identity within the business, with bespoke 'brand hubs' giving each 'a range of free expression'. The modern technology utilised, which allows key areas to be rebranded at the touch of a button, is most impressive. The office floors offer healthy levels of natural daylight and can be adapted to suit different working patterns as required. The agile workplaces encourage collaboration and have improved levels of productivity.

It is clear the close teamwork between the designers and client was instrumental in applying the foundation for this successful outcome. This inspirational, open and flexible workplace is ideally suited for the Estée Lauder family and will help the business to innovate and work together.

The success with which the team have provided one home for the various companies, while using innovative technology to re-brand flexible spaces to showcase their separate identities, is exemplary. Client The Estée Lauder Companies **Owners** Aviva Investors / Exemplar Occupier The Estée Lauder Companies **Project manager** Rame Consulting **Quantity surveyor** Wheelers **Brief consultant** AECOM Architect MCM Architecture **Interior designer** MCM Architecture M&E engineer Hurley Palmer Flatt Structural engineer Ramboll Contractor BW Investment / property company Aviva Investors Developer Exemplar Agent Knight Frank





### Regional winner Fit Out of Workplace Midlands & Central England

### Energy Systems Catapult 18 Priory Queensway, Birmingham

Energy Systems Catapult's new 'workspace lab' is a triumph of collaboration and creativity that has helped to brand this contemporary cultural building.

The centre's ethos of stimulating innovation in energy technologies is defined perfectly throughout the design of the fit out and makes a dynamic statement that will help attract talent.

The exposed metal soffit with its 'artistic' layering of services, acoustic rafts and lighting is an essay in how energy moves around the space. Though a majority of the floor is composed of openplan 'neighbourhoods', there is a choice of work settings ranging from group workbenches around the perimeter to contemplation spaces, where individuals can relax and compose ideas in a high-back chair while enjoying views across the city.

The careful use of 'earth tone' colours and the crisp detailed timber surfaces bring a warm, calm environment that ripples out from the central welcome area. This provides a deliberately contrasting space to the corporate context of the building it sits within, which creates a relaxed and natural welcome on arrival.

The workspaces are adaptable and engaging. The design encourages collaboration internally and with the wider industry by providing a centre for debates, conferences and cultivation of ideas to help shape the future of energy.

This is an exemplary and inspirational workplace that embraces Catapult's core mission and delivers on its responsibilities to the UK's energy industry. The careful use of 'earth tone' colours and the crisp detailed timber surfaces bring a warm, calm environment

#### Client

Energy Systems Catapult Owner Nurton Developments **Project manager** Rider Levett Bucknall **Quantity surveyor** Rider Levett Bucknall Brief consultant Monteith Scott **Interior designer** Monteith Scott **M&E** engineer Cundall Contractor Estilo Interiors Agent CBRE



The linking of two floors via a new internal staircase has maximised available space and future flexibility

### Regional winner Fit Out of Workplace Scotland

### KPMG Glasgow 319 St Vincent Plaza, Glasgow

This fit out has provided the perfect setting for KPMG to bring its staff from two separate city centre offices together in a single highquality, stimulating and thoughtful state-of-the-art environment.

The design has created a distinctive tone which reflects the consultant's values and delivers consistently high standards across all metrics.

This project has raised the bar in terms of social initiative by making the work of innovative and traditional Glasgow artists central to the theme. This initiative has also resulted in the implementation of a number of projects which support the local community.

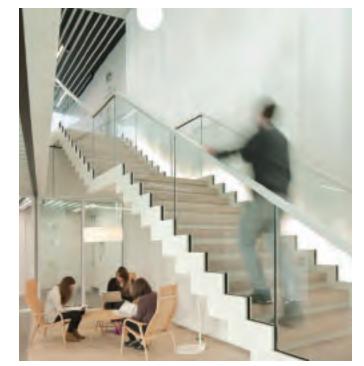
The linking of two floors via a new internal staircase has maximised available space and future flexibility. The design also ensures clear internal sight lines and a wealth of natural daylight.

Enhancements to the base build have improved wellbeing for KPMG staff and their visitors.

The high-quality open plan workspace configuration does not compromise on levels of security or light. The multi-function breakout and meeting spaces are easily adaptable for any future change in working requirements. Some of the many new facilities include a high specification dining area with a full commercial kitchen.

This exceptional project has delivered an outstanding workplace which is a joy to visit, reflecting the values of the consultant and the needs of its staff and client base alike.

It is a quality addition to the professional service firm's global portfolio meeting its rigorous occupational standards. Client KPMG Owner Abstract Group of Companies Occupier **KPMG Project manager** Capita **Quantity surveyor** JLL Architect Michael Laird Architects Interior designer Michael Laird Architects **M&E** engineer Atelier 10 Structural engineer Struer Contractor ISG Agent **Knight Frank** 













SAS330 in Estée Lauder Companies, London

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Regional winner Fit Out of Workplace North of England, North Wales & Northern Ireland

## **KPMG Leeds**

### **1** Sovereign Square, Sovereign Street, Leeds

This exemplary fit out encompasses the wideranging needs of KPMG's business with the provision of hugely flexible working, meeting, entertaining and dining spaces.

An atrium pays tribute to Yorkshire, with an illuminated, perforated-metal feature-wall

reflecting the region's landscapes

Two entrances, one either end of a thoroughfare – 'The Street' – lead into a reception area which creates a focal point.

An atrium pays tribute to Yorkshire, with an illuminated, perforatedmetal feature-wall reflecting the region's landscapes, heritage, and current iconic structures – including photographs taken by KPMG employees. An exciting new open stair core is decorated with clever graphics. The attention to detail displayed in these areas is also apparent throughout the rest of the building.

A coffee bar, with its own jukebox, and a client lounge further animates the ground floor areas and creates a 'buzz' at the heart of the building. The irregular plan of the building has been exploited to make varied and engaging spaces that cater for a range of activities and working styles.

The client areas are separated physically and acoustically, but not visually – allowing visitors a glimpse of what goes on 'behind the scenes'. Three large boardrooms can be reconfigured by using a series of flexible walls so they can be opened up and coupled with adjacent spaces and the terrace for large events.

The design approach specified the use of sustainable materials, which has helped the building to achieve a SKA Gold and BREEAM 'Excellent' rating.

This flexible, animated and inviting fit out responds to all the needs of KPMG's staff and visitors. Client KPMG Occupier KPMG **Quantity surveyor** JLL Architect Sheppard Robson **Interior designer** ID:SR **M&E** engineer Troup Bywaters + Anders Structural engineer Waterman Group Contractor ISG **Developers** Muse Developments / Sovereign

Leeds





### Regional winner Fit Out of Workplace South of England & South Wales

### **Maersk** The Point, Market Street, Maidenhead, Berkshire

Agile working practices have been embraced at this vibrant workplace, the new home for Maersk's IT team.

The sustainable town centre location and these attractive offices have proved key in attracting and retaining talent to the international logistics and transport company.

The base build has been utilised to a high standard, opening up the views to the countryside from the Point – from which the building gets its name – to all.

There is also an indication of understanding that 'less is

often more', with a welcome lack of over-interference with the original Cat A fit out.

The Danish shipping company occupies five floors of offices, with the entire ground floor given over to well-used staff facilities.

High quality natural materials, together with an understated palette of colours that reflect company branding, are used throughout to achieve a subtle Nordic feel.

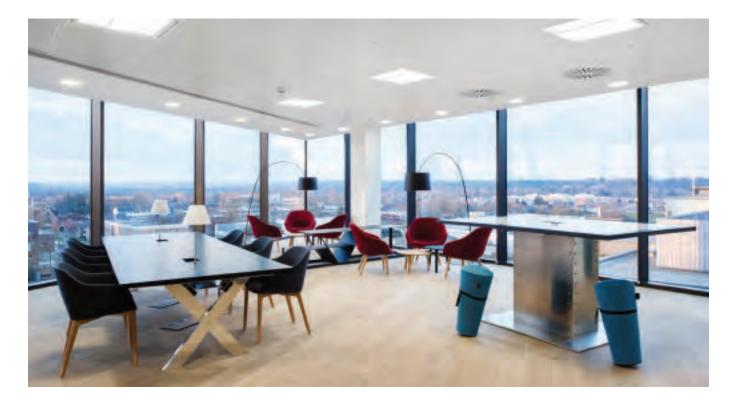
The use of shipping containers also provides a welcome reference to the purpose of the business. Good levels of daylight, the well-located refreshment areas, high-quality catering, sit-stand desks as standard and a fabulous ground floor staff space are all immediate indications of the importance given to health and wellbeing in the design.

Each of the office floors contains a mix of flexible workstations and a variety of alternative spaces of differing character for people to operate from.

The popularity of the new workspaces and staff facilities is a clear indication of the success of this fit out.

High quality natural materials and an understated palette of colours are used throughout to achieve a subtle Nordic feel

Client The Maersk Company Owner Aegon UK Property Fund Occupier The Maersk Company **Project manager** CBRE **Quantity surveyor** CBRE **Brief consultants** 2M2 Studio / CBRE Architects 2M2 Studio / CBRE **Interior designers** 2M2 Studio / CBRE **M&E** engineer CBRE Contractor RW Investment/property company Aegon UK Property Fund Developer Capella Estates Agent CBRE





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The installation of a chilled beam solution and the clever use of exposed services swept aside the challenge of poor floor-to-ceiling heights

National & Regional winner Refurbished / Recycled Workplace London

# 20 Eastbourne Terrace

London



Innovative energy recovery systems, utilising heat pump technology, combine with the photovoltaic façade to deliver real carbon savings

### BCO Awards 2017 Refurbished / Recycled Workplace

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The extent and quality of this clever refurbishment of a previously tired 1960s building means 20 Eastbourne Terrace has evolved into a modern and relaxing workplace akin to a brand new building.

The imposing building near Paddington Station, directly opposite the new Crossrail entrance, now has an image that warrants the attention its height and location commands.

The installation of a chilled beam solution and the clever use of exposed services swept aside the challenge of poor floorto-ceiling heights. The previously restricted elevations now provide an impressive depth of 2.7m.

The ergonomic reorganisation of the core and staircase, combined with the efficient extension of the floorplates, has given a large overall net increase in usable space. All of the floors now benefit from an excellent outlook across the surrounding landscape.

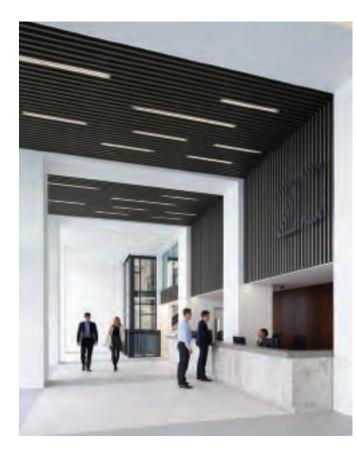
A dramatic roof terrace with views across the city has been created by reallocating plant from the upper levels. Open to all tenants and their guests, this sky garden gives a sense of space and community and makes for a tranquil and peaceful place to work.

Double-storey windows flood the new and larger reception area and work floors with natural daylight, maximising the feeling of spaciousness. A lively café and a mezzanine provide areas for relaxation and collaboration and have helped increase connectivity throughout the building.

Exposed surfaces give a modern feel and further enhance light levels, while the clever use of natural materials provides a calm environment for the occupants. The easily accessible staircases dissuade staff from using lifts and encourage chance meetings.

The partially prefabricated toilet accommodation provides high-quality finishes and substantially reduced programme risk and cost. The innovative energy recovery systems, utilising heat pump technology, combine with the photovoltaic façade to deliver real carbon savings.

This exemplar refurbishment shows what can be achieved when design team and client work closely together and are prepared to embrace every opportunity and challenge. The result is a workplace with strong sustainability and wellbeing credentials that can compete with any new development. Client Land Securities **Owner** Land Securities **Occupiers** Multi-let **Project manager** Land Securities **Quantity surveyor** AECOM Architect Fletcher Priest Architects Interior designer Stiff + Trevillion **M&E** engineers John Noad / BWS Partnership Structural engineer Clarke Nicholls & Marcel Contractor Wates Group Investment / property company Land Securities Developer Land Securities Agent CBRE





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#### The materials and colour palette used throughout add a sense of style and quality that display a superb level of finish with a fresh identity

### Regional winner Refurbished / Recycled Workplace South of England & South Wales

### 9 Greyfriars Road Reading

This bold and enterprising project has transformed an obsolete 1980s building into a modern and flexible headquarters with excellent sustainable credentials.

As well as boasting an EPC rating of 'A', this project is the first office in the South East, outside London, to have achieved a BREEAM 'Outstanding' award.

The striking four-storey building is located in the heart of Reading centre, three minutes' walk from the town's recently refurbished railway station.

The workplace has been brought into the 21st century with a new glass frontage, eco-efficient heating and lighting and a marvellous garden terrace.

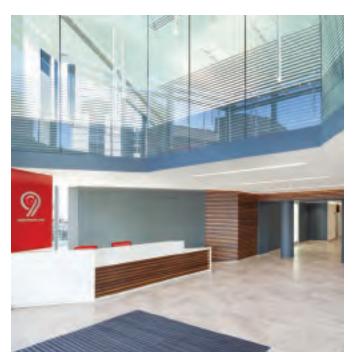
It is apparent in the detail of the design that care and thoughtfulness have been applied to every minute element of the project.

The materials and colour palette used throughout the building add a sense of style and quality that display a superb level of finish with a fresh identity.

Elements of the existing shell have been altered, but the skeleton of the structure has been retained within a design which complements the existing building. The entrance – now double height - and external hardlandscaping have been reconfigured to make the most of a challenging microlocation.

The building has been re-clad in a high-quality glazing that floods the floorplates with light while the generously proportioned reception provides a warm welcome. Enhanced core layouts linking to each level improve circulation.

The sustainability credentials and the consistently high quality of the design, materials, workmanship and finishing make this an exemplary modern workplace. Client McKay Securities Owner McKay Securities Project manager **Constructive Management** Quantity surveyor Synergy Architect Barton Willmore Interior designer Barton Willmore **M&E** engineer Q Design Structural engineer Peter Brett Associates Contractor Valco Developer McKay Securities Agents Strutt & Parker / Campbell Gordon





The building has met with much commercial success, with the top four floors already let to a prestigious occupier.

### BCO Awards 2017 Refurbished / Recycled Workplace

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### Regional winner Refurbished / Recycled Workplace Scotland

### **100 Queen Street** Glasgow

This redevelopment has reinvigorated a 1950s landmark building that offers one of the most iconic viewpoints in Glasgow.

The modernised building, which sits proudly on a prime corner opposite the Gallery of Modern Art, now provides some of the highest quality office space in the city centre.

The refurbishment threw up numerous challenges and obstacles, which the project team overcame successfully to deliver this much-needed Grade A workspace with retail on the ground level.

The overall design displays exceptional attention to detail and an admirable focus on quality. It provides a distinctive mix of the traditional and the contemporary with specification levels, flexibility and a quality of finish that more than meet the expectations of the modern corporate occupier.

While the building retains the detail of the façade, the windows have been replaced with new double-glazed units, which has enhanced significantly the thermal efficiency of the building and helped achieve an EPC Grade 'B'.

An obsolete 1980s rooftop extension has been replaced and an extra floor has been added. The resultant two new penthouse workspaces and rooftop garden, with views over Royal Exchange Square, integrate seamlessly with the existing façade.

The office space enables flexible sub-division and diverse space planning options. The building has met with much commercial success, with the top four floors already let to a prestigious occupier.

This development embraced head-on the challenges of retaining a substantial listed building in the city centre while delivering excellent office accommodation. Client Esson Properties Owner Esson Properties **Quantity surveyor** McCue & Porter Architect CDA **M&E** engineer Cundall Structural engineer Acies Contractor ISG Agents Knight Frank / Ryden



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#### The design team has clearly gone to great lengths to incorporate the original features that remained in the building

### Regional winner Refurbished / Recycled Workplace Midlands & Central England

## The Officer's Mess Business Centre

### **Royston Road, Duxford, Cambridgeshire**

The historic, Grade II listed former Officer's Mess building in the Imperial War Museum Duxford has been sensitively transformed from its previous state of disrepair into a vibrant and thriving business centre.

The building now offers well-appointed contemporary workspace within an inspiring heritage setting, perfect for serviced offices.

At the heart of the complex a derelict external courtyard has been creatively transformed into a vast central atrium housing a business centre, reception area, café, meeting spaces and co-working facilities.

The design team has clearly gone to great lengths to incorporate the original features that remained in the building. The original sash windows, cast iron radiators and bathrooms have all been retained and restored adding character and nostalgia to the working environments.

Modern serviced offices have been created out of the spaces that were once used for the day-to-day running of the airforce's activities, while 'The Card Room' and 'The Billiard Room' provide atmospheric and distinctive venues to host meetings and events.

Not only did the team here have the grand idea to develop a great business centre and bring the heart back to the building, they also focused on the small details.

The fittings, the colour palette, the transformation storyboard and the history of the building bring it all to life. Client Mantle Business Centres Owner Mantle Business Centres Occupier Mantle Business Centres **Project manager** RP&P (Rex Proctor & Partners) Quantity surveyor RP&P (Rex Proctor & Partners) Architect Cowper Griffith Architects Interior designer Rainbow Office Design M&E engineer KJ Tait Structural engineer **Robert Hay Partners** Contractor SDC Special Projects Agent Savills



The use of graphics around the building helps with wayfinding, adds visual interest and highlights the historic building's identity

### BCO Awards 2017 Refurbished / Recycled Workplace

#### Sponsored by Luxonic

### Regional winner Refurbished / Recycled Workplace North of England, North Wales & Northern Ireland

# The Old Post Office

### St Nicholas Street, Newcastle upon Tyne

New life has been breathed into this iconic listed building, ensuring its future viability, and making it fit for the digital age.

The result is an environment which inspires and excites with a diverse mix of agile work settings, promoting a feeling of wellbeing for staff and maximising opportunities for collaboration.

The new headquarters facility provides a flexible layout, facilitating business change and long-term expansion. Physical connections between spaces have been enhanced, improving circulation and views. New and upgraded facilities include a café hub, lecture theatre, exhibition space and gym.

The use of graphics around the building helps with wayfinding, adds visual interest and highlights the historic building's identity – they also stamp NBS's brand identity on the workplace.

Circulation between floors has been eased with a new staircase, encouraging movement and increasing interaction.

The new reception opens up the area and provides full views of the magnificent double-height ground floor office space. New timber flooring in front of the desk, and on the desk itself, complement the original features of the building and tie in with the wall panelling and entrance vestibule.

A new light and airy café extension on the first floor provides a communal gathering, meeting, social and working zone and creates links to the green space of the roof garden.

By undertaking a wellordered, phased approach and a successful staff engagement programme the building continued to operate during the major refurbishment.

The Old Post Office is now a modern, lively working environment.

Client RIBA Enterprises (NBS) Owner **RIBA Enterprises (NBS)** Occupier **RIBA Enterprises Project manager** Todd Milburn Partnership Quantity surveyor Todd Milburn Partnership Architect JDDK Architects Interior designer Ward Robinson **M&E** engineer Armstrong Rhead Structural engineer BDN Contractor Surgo Construction



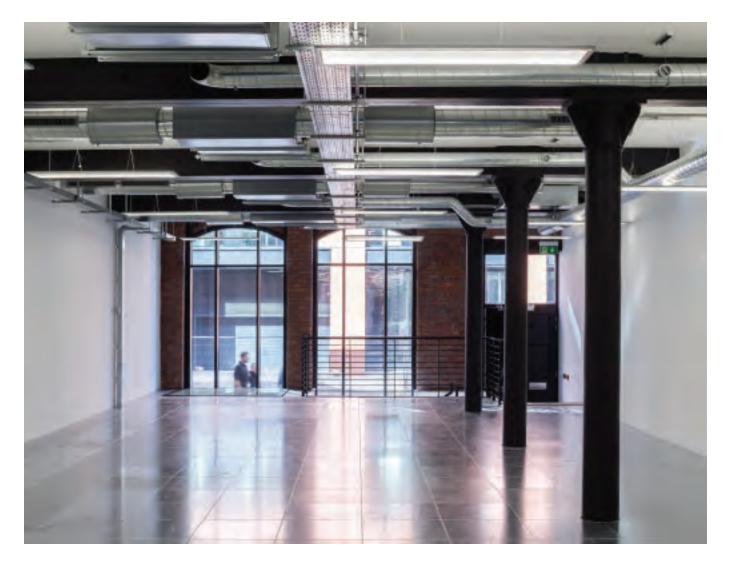


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This building could so easily have slipped into obscurity, but it has been restored and revived and is now a vibrant part of 21st century Leeds

National & Regional winner Projects up to 1,500m<sup>2</sup> North of England, North Wales & Northern Ireland

## Concordia Works 30 Sovereign Street, Leeds



The new working environment combines the integrity of a wellbuilt industrial heritage with best practices in modern office design

This former yarn and cord warehouse, built in the early 20th century, has been transformed with the needs of modern businesses in mind, whilst sensitively maintaining its existing structure and many original period features.

The unique and striking five-storey property is five minutes from the central station in the heart of the main retail pitch and is opposite Sovereign Square, Leeds' new urban garden.

The refurbishment of this formerly neglected building is a fusion of original features and modern design, which gel to create a dynamic, hi-spec, loft style workspace.

The interior design respects the integrity of the warehouse's industrial past with exposed brickwork, trusses, services and cast iron columns playing a major part in the building's new look. The five floors of adaptable open plan office space are well suited for the creative businesses looking for space in the area.

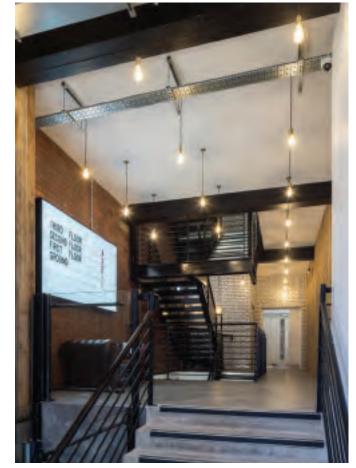
Each office has dual aspects with the option of both natural and mechanical ventilation. The lighting is LED based with daylight sensors to maintain appropriate illumination levels while keeping operating costs at a minimum. The white ceilings and single plastered party wall also help to increase light distribution throughout the office space.

This project shows what can be achieved through careful and considered design and application. The new working environment combines the integrity of a well-built industrial heritage with best practices in modern office design.

The restoration has been sensitively undertaken, retaining and reinforcing the original construction, creating a modern workplace which meets the needs of the 'techie' occupiers.

This marvellous building could so easily have slipped into obscurity, but it has been restored and revived and is now a vibrant part of 21st century Leeds.

Achieving a balance between the past and the present is notoriously difficult in terms of design and architecture, but this has been attained here. Client Boultbee Brooks Real Estate Owner Boultbee Brooks Real Estate **Occupiers** Multiple occupants **Project manager Projex Building Solutions Quantity surveyor Projex Building Solutions** Architect Gpad London **Interior designer** Gpad London **M&E** engineer Hoare Lea Structural engineer Marston and Grundy Contractor **Firecrest Construction** Investment / property company Boultbee Brooks Real Estate Developer Boultbee Brooks Real Estate Agent Knight Frank







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This was a very challenging build with no crane or machinery access the team had to adopt almost medieval methods of construction

### National commendation Regional winner Projects up to 1,500m<sup>2</sup> Scotland

# 5 Advocate's Close Edinburgh

While this may be a small building situated in the heart of Edinburgh's World Heritage Site, it still manages to have a significant and positive impact on its surrounding environment and performs a number of key urban design roles.

The building is part of a wider regeneration of this historic Old Town area, which has been restored following decades of neglect. Nine listed buildings have been transformed into commercial, office and residential spaces.

Whilst it nestles-in comfortably amidst the historic setting, it also reaches out to form a portal entrance to the pedestrian link to the New Steps. This helps stimulate activity around the building.

This was an exceptionally challenging build – with no crane or machinery access the team had to adopt almost medieval methods of construction. It is an impressive feat of engineering.

Careful conservation, aligned with sensitive interventions and a clever use of new material and finishes, has produced an imaginative workplace.

The architecture has been brought right up to date with

contemporary additions befitting a 21st century workplace.

A diverse range of working zones combine to create an uplifting setting, and employees also have the benefit of exceptional views and natural ventilation.

The designers have managed to create a building and internal office space that complements the historic surroundings of the location in a modern and considerate fashion.

Commercially sustainable and a stimulating piece of contemporary architecture, this building is an elegant addition to this important site.

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Client Morgan McDonnell Architecture Owner Morgan McDonnell Architecture Occupier Morgan McDonnell Architecture **Project manager** Thomas & Adamson Quantity surveyor Thomas & Adamson Architect Morgan McDonnell Architecture Interior designer Morgan McDonnell Architecture **M&E** engineer Rybka Structural engineer Will Rudd Davidson Contractor Interserve (Edinburgh) Developer Chris Stewart Group



## Regional winner Projects up to 1,500m<sup>2</sup> Midlands & Central England

# Alconbury Weald Club The Club, Alconbury Enterprise Campus, Alconbury Weald, Huntingdon

This beautifully detailed building sits resplendent beneath two exaggerated roof canopies at the heart of the planned development of a low-carbon Enterprise Campus, which will deliver 3m sq ft of commercial space and 5,000 homes set within 700 acres of green open land.

Set on the threshold between the residential and commercial zones of the Alconbury Weald Masterplan, the building's generous volumes and exposed finishes provide for a facility that is flexible and robust enough to adapt to new uses as the community continues to grow.

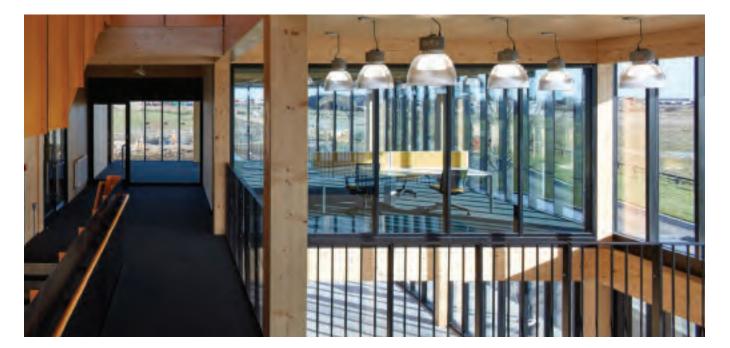
The exterior design appropriates a palette of glazed curtain walling and dark stained timber cladding, in a slip-andmiss arrangement akin to a Scandinavian summer house.

The clean detailing of the exposed timber-frame building, with minimal use of applied finishes, makes for a fresh and vibrant feel. The building responds to the needs of the office workers and the local area by providing a gymnasium and social facilities. The café at the Club is a light, bright space where friends and work colleagues can meet and catch up. The meeting hall and further open rooms are popular with the emerging business sector. The sustainability is proven by the awarding of a 'Very Good' BREEAM rating.

The high quality of this building makes a strong statement in highlighting the aspirations of the planned future development and, in doing so, plays an important role in providing some valuable spaces for the growing community. The high quality of this building makes a strong statement in highlighting the aspirations of the planned future development

Client

Urban & Civic Owner Urban & Civic Occupier Urban & Civic Ouantity surveyor **Exigere Construction Cost** Advisors Architect Allford Hall Monaghan Morris M&E engineer Flatt Consulting Structural engineer Peter Dann Consulting Engineers Contractor R G Carter



The complex arrangement of existing heritage buildings has been intelligently stitched together to deliver a series of well-lit spaces

# Regional winner Projects up to 1,500m<sup>2</sup> London

# Beak Street, London

The entrance to this Soho building is small and relatively anonymous, making the experience of what lies beyond all the more remarkable.

This former carpenter's wood yard behind an old shop front has been transformed imaginatively into an office building full of character ready for the age of digital business.

Situated around a central courtyard, with a large roof terrace on top, the contemporary design has exposed the building's original features to great effect.

The complex arrangement of existing heritage buildings

has been creatively and intelligently stitched together to deliver a series of well-lit spaces that retain the character of the existing buildings, while also providing a working environment that meets the requirements of a modern day office occupier.

Each level has been utilised to take maximum advantage of all available space.

The incorporation of the delightful roof terrace, that sits hidden from the view of the streets of Soho, has provided a well-used and much appreciated facility for staff and visitors alike.

Once through a hidden

doorway, there is a multifunctional communal space to accommodate events and after-work activities.

A communal canteen encourages employees to leave their desks and come together.

The distinctive and creative workplace is housed in a warehouse style space which combines the concepts of modern technology with traditional craftsmanship.

The space is completely flexible and can be converted into a film set, workspace, cinema or event area – uses which are much in demand in this part of the capital.

#### Client

LaSalle Investment Management
Project manager
Constructive Management
Architect
BuckleyGrayYeoman
M&E engineer
The Anslow Partnership
Structural engineer
Heyne Tillett Steel
Contractor
Orchard Interior
Investment / property company
JLL



Regional winner Projects up to 1,500m<sup>2</sup> Regional winner Innovation South of England & South Wales

# **The Creative Quarter** 8a Morgan Arcade, Cardiff

This project has successfully converted the formerly inaccessible and fairly unmemorable upper floors of the David Morgan estate into standout modern city centre offices and studio space.

An innovative approach was adopted to successfully implement the significant structural interventions required to bring together a disparate array of buildings. The design has stimulated a creative culture within a workplace which is distinctive, edgy and fun.

The project's potential was unlocked through creating a new entrance, lift service and staircase in a light-well. That this major operation was undertaken without assurance that viable space would come to fruition is testimony to the team's resilience and belief in what they were trying to achieve.

The building offers beautifully refurbished contemporary spaces that retain the character of the original Victorian buildings.

The variety and flexibility of the new workspace is perfectly suited to the targeted creative industries. The shared meeting spaces and 'The Hub' facility encourage interaction and act as a focal point for informal meetings, presentations and get-togethers.

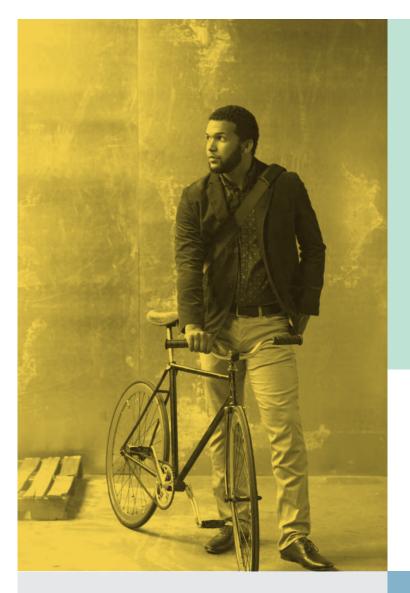
The inventive foresight and imaginative design solutions provide a great example as to how large areas of unused city-centre space can be regenerated as creative workplaces.

The long-term and active involvement of the design team and constructors was an essential component to the successful delivery of this challenging project, and the commercial success and contentment of the occupiers is testament to the quality of the refurbishment. The building offers beautifully refurbished contemporary spaces that retain the character of the original Victorian buildings

Client Helical

Owner Helical Occupier Multiple occupiers Project manager Quantem Consulting Quantity surveyor Quantem Consulting Architect **Insight Architects** Interior designer Oscar Clarke Design **M&E** engineer Mecserve Structural engineer AKS Ward Contractors Cedars Steeplejack / Interserve Construction Agent Oscar Clarke







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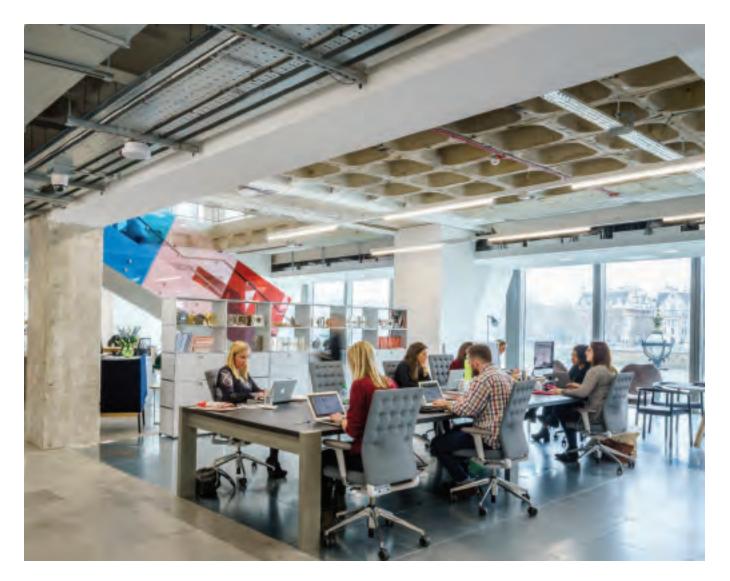


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Innovative changes to the structure have created a series of double-height spaces that connect the floors

### National and Regional winner Innovation London





The look and feel of the building has been transformed and this is reflected in the interaction between the businesses that work there

This once unloved building has been transformed cleverly into a dynamic and creative workspace for Ogilvy & Mather and its diverse range of group companies.

The media agency shares the building with the 350-bedroom Mondrian London hotel and a 150-seat Curzon seat cinema.

The Sea Containers roof sign marks a conversion of a Seifert building which sits in a fabulous Thames-side location.

Ogilvy & Mather chose to co-locate there with ten 'semi-autonomous' companies from East and West London for better collaboration, efficiency and client support.

Innovative changes to the structure have created a series of double-height spaces that connect the floors but also take maximum advantage of the dramatic external environment of the Thames. Flooded with daylight, these spaces define the building and have become natural hubs for staff interaction, allowing the creativity of the business to flourish.

The hotel, cinema and workspace share a ground floor that is a hive of activity and already an established London 'location'.

Above, nine new staircases and a double-height amphitheatre have been incorporated at a cost of just 3% of the NIA, which has reversed the perception of low height space.

A landscaped roof terrace has been added to further exploit the magnificent setting. Floor-to-ceiling glazing and the river just below give a feeling of being on a ship. Services and finishes have been exposed throughout and the power of the wit and attitude of the companies is on full display – it feels like London's media gallery.

The conversion of a much beleaguered but well-known iconic London building is an example of what can be achieved by innovative design and the clever application of ideas.

The look and feel of the building has been transformed and this is reflected in the interaction between the businesses that work there. The feedback from the staff and visitors has been very positive.

This regenerated office building has changed working practices and will help the business prosper and attract and retain the best staff. Clients Ogilvy Group UK / MEC Owner Deerbrook **Occupiers** Ogilvy Group UK / MEC / GTB **Project manager** Colliers **Quantity surveyor** Colliers **Brief consultant** BDG architecture + design Architect BDG architecture + design **Interior designer** BDG architecture + design **M&E** engineer Arup Structural engineer Arup Contractor Structure Tone Investment / property company Deerbrook Developer Deerbrook Agents Cushman & Wakefield / James Andrew International





## Regional winner Innovation Midlands & Central England

# The Colmore Building Birmingham

This enhancement of The Colmore Building has turned a good but tired office into a great, modern base for businesses in Birmingham.

The refreshed office now provides world-class accommodation and sets a new benchmark for the city in terms of on-site amenities.

In recognition of the changing demands of modern occupiers and the importance of wellness at work, the building now includes Birmingham's broadest offering of facilities for any workplace. These include a new coffee house, a state-of-the-art gym, treatment rooms, bicycle parking, high-quality changing rooms, a drying room, Amazon lockers and a dedicated concierge team.

All materials used were of the highest quality and the building incorporated full operations and maintenance infrastructure to ensure longevity and ease of maintenance.

Furthermore, interiors have been designed to be timeless and classic, so as not to need updating for the foreseeable future.

The stimulating, vibrant and contemporary work environment – from the reconfigured entrance to the new lift lobbies, washrooms and facilities and the professional and social spaces – are all finished to a premium specification. Throw in excellent transport links and best-in-class telecoms infrastructure – this is the city's first building to be WiredCertified (platinum) – this workplace makes an exceptional base for forwardthinking businesses.

Such is the level of service and quality on offer, investors and landlords across the Midlands now look at this project for inspiration. This will bring further benefit to the region as its business sector strives to compete on the global stage. Such is the level of service and quality on offer, investors and landlords across the Midlands now look at this project for inspiration

Client AshbyCapital Owner AshbyCapital Occupiers Multiple occupiers Project manager GVA SLW Quantity surveyor **BA** Partnership Architect MoreySmith Interior designer MoreySmith M&E engineer **Derry Building Services** Structural engineer Brookbanks Contractor **OOB** Interiors Investment / property company AshbyCapital Agent Bilfinger GV



An atmospheric industrialised office space has been created through the sustainable upcycling of shipping containers

## Regional winner Innovation Scotland

# Network Rail, Edinburgh MDU South Gyle Crescent, Edinburgh

This refreshingly bold and innovative project has combined a contemporary office space with a tough, robust workyard environment to create one sustainable workplace.

The Edinburgh MDU now proves a creative working environment for contrasting services that were traditionally kept apart.

An atmospheric industrialised office space has been created through the sustainable upcycling of shipping containers in a progressive and attractive fashion. The containers also form meeting rooms, kitchenette units and stair core, and were cost- and time-effective to install.

The creative design not only produced a unique look but also contributed towards the project's BREEAM "Very Good" certification.

The considered use of materials acknowledges the work and history of the rail company while still recognising the environmental impact that a project such as this can often have by accounting for whole-life costing.

This innovative fit-out of an existing industrial building installs an occupier centric environment which acts as the physical embodiment of the day-today work of Network Rail in a sustainable and unique way.

The invention and intelligence necessary to successfully merge the flexible office floors within an industrialised context was commendable.

This initiative for Network Rail had never been attempted within the business before, and it has set a benchmark for all further MDUs and will set the template for future developments.

Client Network Rail Owner Network Rail Occupier Network Rail **Project manager** Network Rail Quantity surveyor Sweett Group **Brief consultant** Network Rail Architect Network Rail **Interior designer** Network Rail **M&E** engineer KJ Tait Structural engineer Network Rail Contractor Morris & Spottiswood Investment / property company Network Rail Developer Network Rail Agent **GM** Investment Trustees



The creation of a mezzanine presented significant constraints on floor voids and ceiling heights, which the team overcame successfully

### Regional winner Innovation North of England, North Wales & Northern Ireland

# Sky Digital Centre of Excellence

### Sky 1, 2 and 3, Leeds Dock, Leeds

The reinvigorated and energised Leeds Dock waterfront provides the perfect setting for this technology Centre of Excellence, fizzing with creative potential.

Software developers operate in a modern, pulsating and collaborative workplace across three units of double-height space at ground floor level beneath a residential block. Extremely flexible workspaces allow teams to simply collocate from project to project.

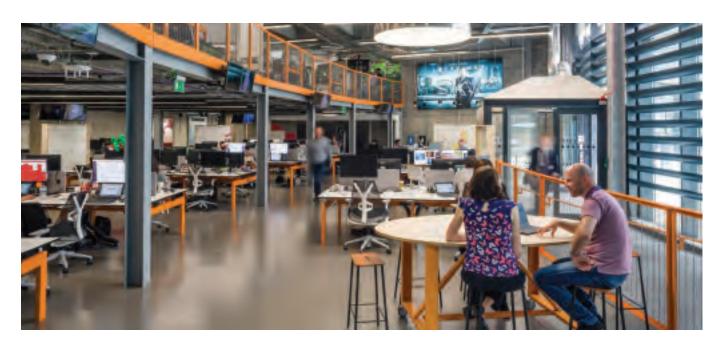
The creation of a mezzanine presented significant constraints on floor voids and ceiling heights, which the team overcame successfully.

Despite some areas of limited headroom, the carefully considered extra floor space provides an open "airy" feel with generous amounts of daylight and bright finishes.

The base build was designed for retail and had to be substantially changed to meet much higher occupancy densities and equipment heat gains.

The design has used many sustainable solutions: air handling units permit free cooling and include thermal wheels for heat and cooling recovery, new lighting systems were installed through-out based on an LED platform to ensure low maintenance and low energy use, VRF systems make use of heat pumps and include heat recovery, architectural materials were chosen for longevity and flexibility and, wherever possible, from the BRE Green Guide.

This successful transformation and reuse of a vacant retail unit into a vibrant workplace required commendable levels of innovation and vision. Client Sky Owner Allied London Occupier Sky Project manager JLL Quantity surveyor JLL **Brief consultant** BDG architecture + design Architect BDG architecture + design Interior designer BDG architecture + design M&E engineer AMS Structural engineer Knapp Hicks & Partners Contractor Como



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The agile space has performed incredibly well, securing closer collaboration and interaction between the council's teams

### National winner Test of Time

# Birmingham City Council

# **10 Woodcock Street, Birmingham**



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#### The depth of research into planning the blueprint means there have been no significant design changes since occupation

When 10 Woodcock Street won the national BCO Corporate Award in 2013, it was in recognition of the successful culmination of Birmingham City Council's five-year journey to rationalise and restructure its entire back-office portfolio.

That it has won the BCO's 2017 Test of Time Award is recognition of the success of the council's 'Working for the Future' programme, of which Woodcock Street was the jewel in the crown.

With its new chambers the council consolidated 25 buildings into one, paving the way for the successful relocation of 2,700 people, and also began a fundamental change in the way its employees work and operate together.

At the time the judges noted: "The creative design has provided a vibrant, open plan layout" and this still stands true today. The agile space has performed incredibly well, securing closer collaboration and interaction between the council's services and teams, maintaining its flexible working environment.

The main objectives of providing a new, modern building with a transformational working environment have been achieved at every level, and the building is working superbly for the council and its staff. This has also driven cost savings.

The depth of research and engagement into planning the blueprint means there have been no significant design changes since occupation – very impressive, given the scale of the project.

Employees are engaged and motivated, and the

building has acted as the foundation for the creation of a dynamic community, which has had a fantastic impact on the wellbeing of staff.

Indeed, the success of change has been recognised by both the private and public sector, and the project is seen as 'leading the way' in both workforce and property transformation.

It was also highlighted as best practice within the "Leaner and Greener: Delivering Effective Estate Management" report, produced as part of an inquiry by the Westminster Sustainable Business Forum.

10 Woodcock Street demonstrates 'Test of Time' in every respect. The building has been worked hard since completion, but has remained robust, and will no doubt continue to provide an excellent workplace for the future. Client Birmingham City Council Owners Birmingham City Council / **Birmingham Property Services** Occupier **Birmingham City Council Project manager** Birmingham City Council Acivico **Quantity surveyor** Birmingham City Council Acivico **Brief consultant Telereal Trillium** Architect Associated Architects **Interior designer** Squaredot **M&E** engineer Hoare Lea Structural engineer AECOM Contractor

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